



*A world of freedom, peace and justice,
where everyone is empowered to live their lives with dignity,
equality and respect*



Annual Report 2014

Contents

A Message from our President	4
A Message from our CEO	5
Who We Are - Mission of VC	7
VC In-Field Coordination	8
The Impact of our Work Globally	9
Africa	10
Asia	20
Americas	22
Completed Assignments	31
2015 Assignments	32
Our Supporters	33
Financial Statements	34
How We Work	42

Staff

Shane Halpin	CEO
Sally Roddy	Volunteer Support and MDO
Ann Waldron	Administration and Training
Colette Rooney	Recruitment and Marketing
Susan Lakes	Projects Officer
Rita Riordan	Administration Support
Louise Talbot Beirne	Pastoral Support (Intern)
Mary Winters	Parish Promotions Coordinator
Colin Brennan	VC Haiti Coordinator (VC Volunteer)
Rose Salaama	VC Uganda Coordinator (VC Volunteer)
Dianne Kavanagh	MCP US Coordinator (Volunteer)
Anne O'Driscoll	MCP and VC Draw Coordinator (Volunteer)



Cover picture: Colin Brennan, VC Coordinator for Haiti and VC Volunteer at NPH Haiti 2014

Viatores Christi, 8 New Cabra Road, Phibsborough, Dublin 7. Tel: 01 8689986 Fax: 8689891
Email: info@viatoreschristi.com. Website: www.viatoreschristi.com CHY No: 5526. CRA 20008444

A Message from our President

Dear Members,

Since the start of this year 2015, twelve of our members have taken up new assignments abroad, bringing the total number serving abroad to the highest level we have seen for some years. We wish all of you in the field success in your work, contentment in your present surroundings and a safe return to Ireland at the end of your assignment.

This increase in numbers is made possible by the work of Shane Halpin and the staff in Phibsborough, backed up by the efforts of the Council and the voluntary work of members. Sally Roddy's official retirement from the staff this year will require some more reorganisation at headquarters. Her contribution to VC at home and abroad has been immense.



We are very grateful to all of you who assist in the office, in fundraising (including PPP) and in the weekend workshops. We need more of you.

Archbishop Éamonn Martin has made us very welcome in the Archdiocese of Armagh, and the response to the PPP there has been very generous. It would be great if some more of you who have returned from abroad in recent years could consider taking part some weekend.

All members are welcome to join us at mass on the Saturday evening of our monthly workshop. One of our good resolutions for the coming months is to develop and improve our liturgy for those occasions, and it would be very good to have some more members taking part.

We have revived the idea of a monthly Members' Evening and have been getting together on the third Monday of the month for an hour or two. Do come and join us. The ups and downs that our members abroad have experienced remind us of the need to pray for them, as indeed we promise to do at each investiture ceremony. The monthly meeting offers one occasion to do that.

Thank you all for your support over the years, both moral and financial.

Yours sincerely,

A handwritten signature in cursive script that reads 'Paula Slattery'.

Paula Slattery, President

A Message from our CEO

What a busy year it was! 2014 saw the first year of the operational plan completed with a focus on fine-tuning our training, recruitment and selection programmes. The first of our revised training programmes began in September. This was an intensive course run over four months and incorporated most of what we covered in the past but has added vital components to the curriculum including project cycle management as well as monitoring and evaluation techniques. These additions were a result of feedback from our partners and from our former volunteers. The course received very positive feedback and is now our standard training for potential volunteers.



Coupled with this revision our recruitment and selection process was completely overhauled, with a concerted emphasis on investigating and determining needs in the field and developing partnership criteria. Colette Rooney took over the role of Recruitment Coordinator and Sally Roddy moved to the area of Volunteer Support. Two partnership development trips were an outcome of this adjusted focus, the first to Haiti in February and the second to Southern Africa in October. The trip to Africa was successful in creating four new partnerships, whilst the Haiti visit saw the first successful direct recruitment position being developed in the biomedical department of St Damien's Hospital, Port Au Prince.

Another key outcome was the development of two VC volunteer coordinating posts, one with former VC staff member Colin Brennan in Haiti and the other with Rose Salaama, a Ugandan national with previous VC support experience. Both of these posts are part of VC's strategic plan to strengthen its resources in the field to be able to respond to needs more effectively.

While generally speaking the year went smoothly it was not without its drama. In April, VC had to deal with a serious medical emergency involving the medical evacuation of Zita O'Rourke who was taken ill in Haiti. A meeting of the crisis management committee was held and steps were taken to ensure that she got the best possible outcome. Thankfully, she returned home safely and although not fully recovered has made good progress. In May there was a military coup in Thailand and although Pat, Carol, Betty and Maureen (our four volunteers in the country at the time) were in no danger, VC's crisis management team again met to determine the best way forward and importantly to ensure that insurance cover would not be affected.

In terms of fundraising, the Parish Promotions Programme was very well received in Killaloe Diocese. Our sincere thanks to Bishop Kieran O'Reilly, our coordinator Mary Winters and of course the team of VC stalwarts who give of their time to assist us in this very important work. The US Missionary Cooperation Plan collections programme was one of the best in the history of the organisation in 2014 and sincere thanks to the volunteer speakers and to Dianne Kavanagh (USA) and Anne O'Driscoll (Dublin) who so selflessly commit to this work each year.

In September, VC submitted nine projects to Misesan Cara, the largest ever submitted on one deadline. This was in response to the new partners developed in South Africa. As a result we are happy to report that 2015 will show a considerable increase of volunteers active in the field from a low of 21 in 2014 to an expected high of 36 at the time of going to print. I would like to thank a hugely committed staff for all their work in getting this very positive result.

Misesan Cara commissioned an in-depth evaluation of VC in November as part of its review into volunteer agencies. The evaluation, which took place over several weeks, was undertaken by London-based consultancy Coffey International. The outcome of the review and subsequent management response proved very positive for all involved with key insights now forming part of our ongoing operational plan.

Finally, whilst it's not specific to the year under review, I cannot let the opportunity pass but to thank Sally Roddy for all her support and dedication to VC. She has been a huge support both to me personally and in my role of CEO. Whilst I know that she will still keep a hand in with volunteer support I wish her well in her retirement.



Shane Halpin, CEO

Council 2014-15: Board of Directors

President:	Paula Slattery
Vice President:	Denise Flack
Secretary:	Adele O'Reilly (Child Protection Officer)
Treasurer:	Stephen Burke
	Charlie Flynn, Dan Ferguson, Nora Casey, Brendan Beirne (Co-opted)
	Miriam Bannon (Resigned/Returned to USA)
Charity Trustees:	John O'Loughlin-Kennedy, Mairead Walsh, Tina McCarthy, Kevin Goodwin, Brenda Hynes

Who We Are

Viatores Christi (VC) specialise in the recruitment, training and placement of skilled volunteers on projects identified by a mission partner which meet the needs of the beneficiaries.

It was set up as a Lay Association under the auspices of the Catholic Church in Ireland in 1960. It has a fulltime CEO and is governed by a Council/Board of Directors elected from the membership at the AGM. Council is made up of a President, Vice-President, Treasurer, Secretary and up to six additional members. It meets monthly and is responsible for policy and other governance issues including approving membership of the association. VC has two full time and four part time staff members and an active intern programme.

VC are signatories to the Comhlámh *Code of Good Practice*, a set of standards for organisations in Ireland involved in facilitating international volunteer placements in developing countries, to ensure good practice in the sector.

Viatores Christi Limited is incorporated under the Companies Acts 1963 to 2013 as a Company Limited by Guarantee and not having a share capital No 68333. It is also a registered charity No. 5526 and CRA 20008444.

Mission

Challenged by Gospel values and committed to freedom, peace and justice in the creation of a better world, we share life's journey with the poor and marginalised by providing:

- An opportunity for trainees to learn about and explore the context of mission and development today, and reflect on their own motivation and gifts;
- Accompaniment in making an informed decision about undertaking a suitable overseas placement, which we help source with a mission partner;
- Practical facilitation of all stages of an assignment, including holistic support while overseas and on return;
- Awareness of the needs and opportunities for active involvement in social justice and global development activities in Ireland.

VC In-Field Coordination

As part of VC's desire to identify the real needs of beneficiaries in the field, VC opened two regional support offices in 2014 working in close partnership with two of its existing partners. These offices are located in areas of regional importance: Kampala, Uganda and Port Au Prince, Haiti. The coordination offices are being operated by two VC volunteers and are being trialled in an effort to strengthen partnerships, conduct research and provide new and prospective partners with much needed resources.

Former staff member Colin Brennan acts as the regional coordinator for VC in Haiti and Ugandan national Rose Salaama works in Kampala. Both of these roles have come about in response to a demand for greater in-country presence in the countries and regions we work.

During the year Colin and Rose carried out an important volunteer support function, were involved in visiting new projects which have expressed interest in partnership and carried out monitoring and evaluation visits.

In 2014 we had four VC volunteers in Uganda and five in Haiti, excluding the support officers. 2015 will see an increase in this number.



Rose Salaama at work in the VC Coordination Office, Kampala, Uganda

The Impact of our Work Globally

VC making a difference

Over the past year, VC volunteers have had a positive impact on the lives of thirty thousand people in fifteen countries throughout Africa, Asia, and the Americas. VC Volunteers help build the 'social infrastructure': individual skills and institutional capacity critical to all countries. The partners with whom our volunteers are placed range from grassroots community groups to larger diocesan and NGOs.

VC volunteers work with our partners in the areas of agriculture, community development, education, environment, health, human rights, income generation and microfinance.

Recently the US Ambassador to the UN Samantha Power, remarking on Ireland's influence on world affairs, was quoted as saying, "I have not been to a country... where I have not run into an Irish aid worker" and "It is amazing to see the disproportionate representation of Irish people around the world working... in humanitarian roles."

LOCATION	BENEFICIARIES			Volunteers	Change since 2013
	Male	Female	Total		
AFRICA					
Kenya	102	95	197	3	<i>Up from 137</i>
Senegal	200	200	400	1	<i>Unchanged</i>
Sierra Leone	600	2400	3000	1	<i>Unchanged</i>
South Africa	84	234	318	1	<i>Up from 308</i>
Swaziland	1500	750	2250	1	<i>Unchanged</i>
Uganda	4275	5410	9685	4	<i>Unchanged</i>
Zambia	38	52	90	2	<i>Up from 60</i>
AFRICA TOTAL	6799	9141	15940	13	
ASIA					
Cambodia	400	600	1000	0.3	<i>Down to 1,000 from 3,298</i>
Myanmar	820	825	1645	0.3	<i>New for 2014</i>
Thailand	2214	2830	5044	3.3	<i>Up from 4,978</i>
ASIA TOTAL	3434	4255	7689	4	
AMERICAS					
Brazil	170	189	359	2	<i>Unchanged</i>
Guatemala	7	16	23	1	<i>Down from 37</i>
Haiti	902	838	1740	6	<i>Up from 1,719</i>
Peru	1500	1285	2785	3	<i>Up from 2,749</i>
USA	750	750	1500	1	
AMERICAS TOTAL	3329	3078	6407	13	
OVERALL TOTAL	13562	16474	30036	30	

Note – our beneficiary numbers are comprised of direct beneficiaries and front line workers only during the calendar year 2014. There are also significant numbers of people indirectly benefiting from the work of the volunteers (e.g. family and community members).

Breakdown of our Work in 2014

AFRICA

KENYA

Franciscan Missionaries of St. Joseph (FMSJ) www.FMSJ.co.uk

Volunteer: Petra Daly
Main Sector: Health

The FMSJ Franciscan Missionary sisters of St. Joseph have been working in Kenya for many years now. Petra went to Kenya in November 2014 as a capacity building specialist.

The overall aim of the project is the development and capacity building of FMSJ primary health care facilities, to include:



Setting up for an outreach clinic

- Support and capacity building of the staff and project leaders, particularly in the area of project cycle management and reporting.
- The formalisation of structures and services.
- Further development of income generating projects.
- Analysis of needs and planning for future development.

This is a busy and challenging role and Petra is off to a flying start, having already spent three to four weeks each with eight projects which the congregation support. We look forward to sharing future updates as Petra's work continues through 2015.

Direct Beneficiaries: 11 males, 49 females.

There are also many thousands of indirect beneficiaries. The community health project in Marigat works with over 10,000 mothers per year, for example.

SOUTH AFRICA

**Home of Hope, Home of Hope Special Needs School (Amathemba),
Cape Town** www.homeofhope.co.za

Volunteer: Aisling Foley

Main Sector: Education

Home of Hope is a Designated Child Protection Organization which provides services for the safety, wellbeing and care of children in need. They have a holistic approach through protection, education and support with the aim of breaking cycles of abuse. Home of Hope cares for children in its cluster foster scheme and provides special needs education for children who have been abused, abandoned, neglected, or have HIV or Foetal Alcohol Spectrum Disorders (FASD). Home of Hope has cared for approximately 300 children, of whom 80% suffer from FASD.



Aisling is Project Manager of Amathemba (A Home of Hope Project) working to develop and expand the special needs school for children suffering from FASD.

Since last year's update, the Amathemba project has moved to a larger premises making it possible to add another class, bringing the number of classes up to 5. It will now be possible to reach out to another 10 children this year by enrolling them in the school. The move also allows the project to apply for independent registration of the school with the Department of Education, having previously been allowed to pilot the school under the wing and registration of a partner school, West Coast Christian School. With this new registration, Amathemba can become a totally independent school, and hopes to grow and add classes over the coming years.

Activities:

Staff and caregivers were trained on techniques to manage and adapt the behaviour of children with FASD through the Caregiver Support Program, which ran throughout the year. The program consists of a series of interactive 'grassroots' workshops on issues such as understanding FASD;

discipline of children with FASD; caring for and managing children with FASD; and education and employment of children with FASD.

The Mentorship and Parent Support programme for caregivers of children with FASD was also ongoing throughout the year – providing caregivers with one on one support to supplement the Caregiver Support sessions.



More work experience has been added to the practical/vocational curriculum for older children (in addition to the academic classes) to prepare them for the transition into working life. For the girls the project has arranged for them to do work experience in a child care centre every Friday. For the boys the project has secured work experience on a lower level (they are younger and lower functioning) at a horse farm helping to groom, feed and care for horses.

Positive change brought about:

Improvement in the children's impulse control, social perception, communication, attention and judgement: The program successfully remediated the learning difficulties of 2

children who have now gone back to mainstream school. This was considered to be a wonderful example of how successful and effective the program is. It is recognised that some children have severe learning difficulties that will mean they can never go back to mainstream school but for those who can it is encouraged. The year-end assessments by the educational psychologist showed that the children have made great progress both academically and behaviourally.

Improvement in the caregivers' ability to care for and manage their children and not suffer isolation.

The children are acquiring vocational skills and are interested in securing future employment and becoming self-sufficient. The work experience programme is helping them to understand responsibility and giving them practical experience in an area of work where they may secure future employment.

Direct Beneficiaries: 84 Male + 234 Female = 318 children.

SWAZILAND

Salesians AFM Manzini Youth Care (MYC) www.manziniyouthcare.com

Volunteer: Noel O'Meara

Main Sector: Urban Community Development, Income Generation



Noel pictured with some of the residents of the Enjabulweni Boys Residence in Manzini

MYC provides accommodation, support, care and education for marginalised and previously homeless young people at risk through poverty. MYC operates 6 residential homes for 94 marginalised orphaned and street children (boys and girls). MYC has a staff of 65 and also includes a skills centre, a large youth recreation centre, a free primary school for marginalised local children, a health clinic and a farm. MYC operates under the auspices of the Salesians of Don Bosco and the Director is Fr. Larry McDonnell, SDB.

Noel has been working as Development Manager with MYC since February 2014. His role is to strengthen and build capacity of the development office at MYC, with a view to laying the foundations of a professional and efficient locally run development office.

Activities:

- Staff Training: Project proposal writing, report writing, facilitation and presentation skills, and communication with donors.

- Project managing the construction of a new youth agriculture training centre; the centre is nearing completion and will provide practical vocational training in pig rearing, honey production and permaculture.
- IT infrastructure upgrade.

Positive change brought about:

The Development Office is functioning to a higher level of efficiency and staff are more self-reliant and confident in their ability to do their work. A Swazi counterpart colleague Roison Pave has been trained in proposal writing and database building. Capacity built in the Development Office will ensure that it will operate effectively and productively into the future.

The agriculture training centre construction project has almost been completed; quarterly reports and audit material have been prepared for the German Ministry of Agriculture (main donor); this work is gradually being handed over to the local Swazi project manager Celumusa Dlamini, who has been appointed to this project. The development of the curriculum and networking with other local stakeholders is continuing.

A substantial upgrade of IT infrastructure has taken place with a new PC, printer, scanner, white board & the use of Skype now being employed. The result is a more professional and efficient office. Communication has improved. It's easier to link in with donors.

Direct Beneficiaries: 1,500 Male + 750 Female. Total 2,250.

Having lived in an MYC residence and attended school with the Salesians, Roison Pave is now trainee Development and Social Welfare Officer with MYC. He graduated from the University of Swaziland in Oct 2014 with a Degree in Social Science. He also holds a Leadership qualification and a Certificate in Entrepreneurship and Monitoring & Evaluation.

"Throughout my struggles and challenges, life has taught me that nothing is impossible once a person applies himself/herself to a task completely. As I have learnt in the leadership programme, the word "impossible" is made up mainly of "possible". There are no precise words that I can think of to express the huge positive difference in my life that Manzini Youth Care has contributed" Roison Pave

UGANDA

BMCTI Bishop Magambo Counsellor Training Institute

www.BMCTI.org

Volunteers: Nora Casey and Mary T. Finnegan

Main Sector: Human Rights, Mental Health

BMCTI seeks to address the psychological distress of Ugandan people by providing counselling services to the community and running counselling courses at Masters, Diploma, and Certificate level. The institute provides quality counselling education to students of multiple religious orientations. BMCTI's vision is to be a model institute for Uganda which will spearhead the integration of counselling into the National Health System and the Ministry of Education.

Last year VC featured the work of Nora Casey who returned home from BMCTI in July 2014. Mary T. Finnegan joined BMCTI in December 2014. Mary will be working as a research trainer and co-coordinator, helping to expand and develop the community outreach capacity of BMCTI and facilitate the implementation of a comprehensive psychosocial intervention on domestic violence in the region. The domestic violence programme is now underway.

Direct Beneficiaries: 4,000 Male + 5,400 Female. Total 9,400.

UGANDA

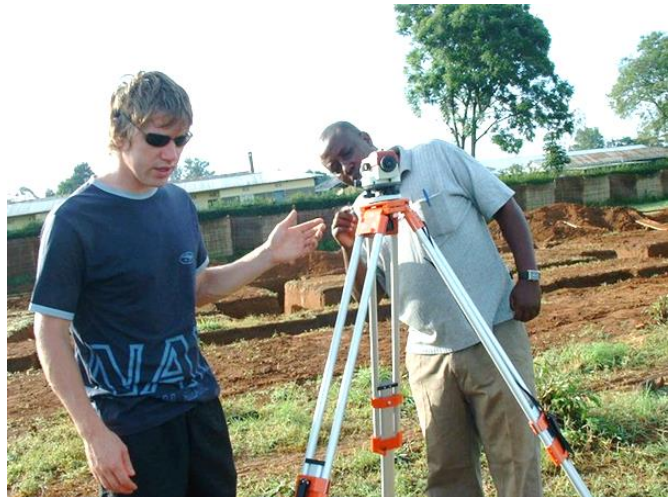
St Francis Family Helper Programme www.stfrancisuganda.org

Volunteer: Brendan Beirne (Brendan is back in Ireland since May 2014)

Main Sector: Rural Development

Last year VC featured Brendan's work at SFFHP supervising and training locals on a building project for the Counsellor Training Institute Department of St Francis. He also ran training courses in construction skills for vocational students and local labourers. The main goal of the SFFHP programme is to provide services to families in Uganda. The programme now comprises 3 departments - Child Sponsorship, a Tailoring School, and The Counsellor Training Institute

Since Brendan came home in 2014 (having handed over supervision to the new project supervisor) the construction of the building has been completed and it is now open. It is being used as a counsellor training school and also houses part of the partner business school. The numbers of students that can now be trained by both schools has tripled due to increased capacity. When fully operational the building will be able to cater for 2,000 students.



Brendan and Anthony, the contractor, learning to use a laser level.

Brendan returned to Mbarara in February of 2015 for the official opening of the new building. The opening was attended by the Bishop of Mbarara Archdiocese and the Irish Ambassador to Uganda. A great day of celebration was had by all, well deserved after years of hard work.

Beneficiaries:

- People benefiting directly: 275 Males, 10 Females
- Frontline workers: 10
- Other people benefiting: 752 (188 female, 282 male children, 282 female children) estimated numbers based on average family size in Mbarara.



Brendan (L) with Martin Grimley (a fundraiser with Armagh Friends of Africa), Mary Moran (Director of St Francis Counsellor Training Institute), Dónal Cronin (Irish Ambassador) and Fr. Ferdinand Tillman (on the board of directors of SFFHP)

ZAMBIA

Congregation of the Immaculate Conception (CIC) - Future in my Hands Training and Innovation Project www.cicmadurai.org

Volunteer: Helen Flaherty

Main Sector: Income Generation

Last year VC featured Helen's work with Future in my Hands Training and Innovation Project as Programme Co-ordinator. Helen's work with CIC continued for the rest of 2014 (her contract with CIC Sisters finished in April 2015).

Helen has recently moved to Sunflowers Family Centre, 35 miles into the bush from Kabwe, Zambia. The centre cares for the wellbeing of 80 boys and 18 girls. The centre is run by a Belgian Congregation of the Immaculate Heart of Mary CICM. They are a Missionary Order and they also have a Congregation of Sisters. Their motto is: "One Heart One Soul". VC look forward to sharing future updates.

Direct Beneficiaries: 20 Males, 40 Females



Helen at her Life Skills class Graduation June 2014

UGANDA

Franciscan Brothers, Nebbi www.franciscanbrothers.ie

Volunteer: Sarah Oates
Main Sector: Education

Following a visit home to Ireland to work on her Masters in Development, Sarah has returned to Nebbi, Uganda, to continue her work as college administrator with the Franciscan Brothers in their agricultural college. The overall aim of the agricultural college is to increase the quality of life of rural people in northern Uganda, Sudan and DRC, and the focus is on promoting sustainable agriculture through education, training, and research.



ZAMBIA

Jesuit Mission, Kasisi, Zambia www.jesuitmissions.ie

Volunteer: Brian Sheridan
Main Sector: Agriculture and Income Generation

As part of a new social enterprise initiative, the Jesuits in Kasisi, Zambia are developing Jesuit land to further contribute to the transformation of Zambian society. The project involves transforming an area of quality land into a productive social enterprise. This will be used to sustain the work of the Jesuit projects in Kasisi and throughout Zambia. Kasisi farm will ensure farm produces despite drought by implementing modern farming methods and technologies which can be replicated by the local trainees, agricultural staff and the community, to ensure greater stability and food supply. The farm will also help to keep food prices at an affordable level in the markets around Lusaka and surrounds.

Brian went to Kasisi in October 2014 and is sharing his commercial farm management skills to ensure the efficiency and sustainability of the proposed farm, ensuring that the farm effectively meets the needs of its beneficiaries, and is training and upskilling Zambian agriculturists and labourers.

Here is an extract from an article Brian has written. You can read the full article on www.jesuitmissions.ie in the "News" section.



"A farmer must know his land. A local farmer from Ballynacargy in Westmeath used to say "You can't farm from a car." I got a two litre container of water, a rucksack, hat and sunglasses and set out on foot around the perimeter and the multiple roads local people use to reach Kasisi.

Clearing of the bush began and one borehole was drilled in the approximate centre of the 500 hectare farm.

In December our tractor, disc plough, disc harrow and land leveller arrived. We employ three local men and one young man from the children's home. I teach them basic tractor operation skills. When your only exposure to a machine has been a bicycle, it is a huge learning experience. While interested, they are reluctant to ask questions. I see this as one of my major challenges: to empower them to ask questions. They are making progress and it's rewarding to see them grow in confidence.



Just as rocks are every ploughman's nightmare in Ireland, here in Zambia it's the dreaded tree stump that can destroy a new tyre. Three men are employed on clearing; it has been very difficult transferring knowledge of the danger of leaving stumps in the ground and the consequences to tractor tyres. I haven't succeeded as much as I'd have liked but so far we have been lucky.

We have cleared approximately 30 hectares of light bush leaving the mature trees in place for environmental reasons; the plan is to have at least 100 hectares ready for cultivation for the next planting season. The very tall grass will be flattened by dragging a harrow over it and then disk and plough in to improve the soil. Sun hemp has been planted to improve the fertility of the soil. It can also be used for hay and the seed can be harvested"

Direct Beneficiaries: 18 Males, 12 Females

ASIA

CAMBODIA and THAILAND

National Catholic Commission on Migration (Thailand) and Partners in Compassion (Cambodia) www.partnersincompassioncambodia.com

Volunteer: Pat Mooney

Main Sector: Human Rights

The overall aim of the project was to increase the capacity of NCCM & Partners in Compassion staff & volunteers in project management, child protection and safety, and build strong management structures to respond to the ever changing needs of migrants and people living in poor communities thereby reducing their vulnerability.



Village welcoming ceremony during a monitoring visit in Ubonrachathani, Thailand

Activities:

Co-ordination of Child Protection activities: Delivery of Workshops, Working Groups, Training for Trainers, (142 teachers trained). A lessons learned workshop was more recently held for representatives from 3 countries, sharing experiences of implementing the policy, sharing resources and lessons learned)

Project Management, monitoring, reporting: Mentoring staff, creation of integrated country program for activities in rural Cambodia in poor communities.

Institutional Building: Development of management structures, strategies for sustainability of the provision of services in poor and marginalized communities

Positive change brought about:

Child protection knowledge, confidence and skill has increased. The protection of children is now better understood as integral to all aspects of work. The child protection policy has been strengthened by the participation of parents, children, and teachers in an all-inclusive revision process. Networking with other organizations has resulted in the sharing of resources and expertise, and invitations from other organisations have been received to facilitate child protection training.

The capacity and capability of local staff in project cycle management, monitoring, and reporting processes has increased. In Thailand there has been a successful handover of all activities to nationals.

Within the organisation there is greater collaboration and team work. Sustainability of services has also been facilitated through increased community collaboration, partnerships and local funding support.

Beneficiaries:

	Male	Female	Total
Direct Beneficiaries – Children	3,186	3,894	7,080
Frontline Workers	196	298	494
Household (799) Members	1,598	3,196	4,794
Community Members	9,000	16,500	25,500
Total	13,980	23,888	37,868

Pat's work in 2015 will mainly focus on Cambodia on a 2 year transition project and VC congratulate him on his many successes in Thailand and successful handover to local staff.

AMERICAS

BRAZIL

Religious of the Sacred Heart of Mary (RSHM) - Integrated Community Project www.rshm-nep.org

Volunteers: Marie Fitzpatrick and Maire Concannon
Main Sector: Education and Health

Project Brazil was set up in 1997 in Joao Pessoa, Brazil by Marie Fitzpatrick and Maire Concannon, two VC Volunteers working in partnership with the Religious of the Sacred Heart of Mary and the local community. Since 2011 they have been in the field, coordinating and managing the project.

The aim of the integrated community project is to improve the quality of life of a vulnerable community living on the periphery of Joao Pessoa, who are faced with the problems of poverty, drugs, violence and social-exclusion.

Last year VC featured Marie and Maire's work in Joao Pessoa. This year they are continuing to support the project's crèche, the Youth Peer Education programme and the programme for Senior Citizens. We wish them all the best in their endeavours.

Direct Beneficiaries: 170 males, 189 females (includes staff)

GUATEMALA

Kano'j

Volunteer: David Deegan
Main Sector: Education

Kano'j is a Civil Association set up by David and some parents of Guatemalan children to support the education of Mayan teenagers. David has been in Guatemala since 1995.

In the past Kano'j provided a safe place where indigenous teenagers could live in community and help each other with their studies. Now because of diminished funding the residential programme of the mission is being phased out. This will facilitate the provision of scholarships to more teenagers. The level of support provided allows the teenagers and their families to improve their lives through education.

Currently the students are studying to graduate as bilingual teachers, computer programmers, electricians, secretaries, and business administrators. The president of Kano'j is a former student as are the secretary and treasurer. Kano'j believe that the association should be run by the people themselves.

Activities:

Full scholarship - room, board and fees – provided to one student and partial scholarships to 22 students not living at the centre, all enrolled in school at various levels. 23 students attending school daily.

Tri-Monthly workshops are ongoing on cultural, political and social issues and attended by all 23 students – speakers brought in to facilitate the workshops.

Positive change brought about:

Increased level of education, both formal and informal, for indigenous youth, leading to professional qualifications and greater employment opportunities for graduates.

Greater self-confidence and dignity and a greater pride in their ethnic heritage. This can lead to the development of community leaders.

Greater understanding of politics and capitalism and how they are impacted.

Direct Beneficiaries:

Kano'j provides scholarships to a total of 23 indigenous teenagers, of these there are 16 girls and 7 boys. Kano'j has to date helped over 50 indigenous young people to graduate as professionals with close to a 50/50 male/female ratio.

HAITI

Nos Petits Frères et Soeurs, also known as Our Little Brothers and Sisters or Nuestros Pequeños Hermanos www.nph.org/haiti

Main Sector: Special Education



Over the course of 2014 there were 6 VC volunteers with NPFS in Haiti: **Gena Heraty** (long term VC, over 20 years in Haiti), **Liz Lawne** (Liz came home Jul 2014), **Sheila Cogley** (Sheila came home Oct 2014), **Zita O'Rourke** (Zita came home May 2014 and went for a further follow up trip in Jul 2014), **Annette Johansson** joined the team in Oct 2014, and **Colin Brennan** in November 2014. More recently, in April 2015, **Michael Nolan** also travelled to Haiti to join the team, and is settling in well.

Last year we featured the work of the volunteers on two projects (Special Education, and Staff & Organisation Development), and this year we'll focus on the Special Education project, as the work is continuing in this area.

Operating in Haiti since 1987, the organisation has been addressing the social needs of the poorest of the poor, raising children in a loving environment and creating future leaders. Following the twin disasters of 2010, the earthquake and cholera outbreak, NPFS programmes launched into high gear serving over 1 million people. The programmes are vast and include multiple homes for children, healthcare campuses and various educational facilities in Port-au-Prince and Kenscoff. VC member **Gena Heraty** is the Director of the Special Needs Programmes in Haiti and has been working with NPFS since 1993.

Activities:

- Outreach pilot program has been successfully been trialled.
- Advocacy initiatives have been developed further for individuals with disabilities.
- Development of new website and Facebook page

Positive change brought about:

A pilot outreach program has been established in partnership with an organisation called Aksyon Gasmy in the Diocese of Port au Paix. Four therapist trainers from Aksyon Gasmy have received training within NPFS's Kay Germaine facility. A further 40 Aksyon Gasmy community agents have received training from both these newly trained therapists and from the NPFS multi-disciplinary team.



VC Physiotherapist Annette Johansson

In addition, NPFS Special Needs Staff have conducted four outreach trips to Port-au-Paix. Here the project's teachers and therapist assisted local community officers who have been previously trained in Kay Germaine. These visits also evaluated strengths and weakness of the partner organisation staff and program. The results of which feed into future training workshops.

Advocacy initiatives have been a tremendous success with government entities. The team has been able to advocate for individuals with disabilities both within NPFS organizational community and within the country at large. The team presented at several government organized meetings for general education instructors and supervisors, and other organisations working within the disability sector. This has helped to raise awareness of the need for inclusion of individuals with disabilities in regular education and other activities.

A new website and Facebook page have been developed increasing the profile of the program, giving donors the opportunity to donate directly to the programme.

Direct Beneficiaries: 873 Male, 792 Female.

Front Line Staff: 29 Male, 46 Female

Other People Benefiting: 1566 Parents/Carers

USA

Catholic Migrant Farmworker Network www.cmfn.org

Volunteer: Miriam Bannon

Main Sector: Community Development

Last year we featured Miriam's work in Mexico and USA (Mexico City Urban Community Investigation and Related Development in Santa Fe). Her current mission since December 2014 is National Co-ordinator with the Catholic Migrant Farmworker Network, a national membership organisation. CMFN's Mission is to promote the formation of welcoming Church communities by advocating social justice, dignity, and respect for all in order that they may be a missionary Church. The seasonal farmworkers who CMFN serves are highly mobile immigrants residing in isolated rural areas, and are nearly invisible in society and in Church.

CMFN have been very busy working on the following programmes/activities:

- Young Adult Leadership Initiative (YALI)
- Women's Empowerment Initiative
- Pastoral Leadership Formation
- Migrant Journey Immersion Experience
- Episcopal Visit
- Shepherder / Tobacco Workers / Fruit Harvesters Campaign
- Newsletter & membership renewal campaign

In addition, Miriam's 3 main areas of focus at the moment are:

- A national diocesan survey of best practices among migrant farmworkers and rural immigrants
- Fundraising
- Preparation of formation teams to facilitate a basic leadership formation program

Direct Beneficiaries: 1500 (male and female)

PERU

V.I.D.A. www.facebook.com/asoc.vida

Volunteer: Brigid MacCarthy

Main Sector: Environment

V.I.D.A. is the Assoc. Vecinos Integrados para el Desarrollo Ambiental (Neighbours Together for Environmental Development). Brigid was central to the founding of VIDA and is coordinator of the project. The aim of the project is to create a safe and healthy environment and improve the quality of life for 2,000 pupils in Fe y Alegría (Faith and Joy) Parochial School and Santa Rosa School. The project includes the development of a botanic garden for the Santa Rosa National School. It also helps organise environmental events in collaboration with schools, church, and community groups.

VC featured Brigid's work last year and we're happy to report that the good work continues. Over the past 12 months VIDA has continued the work of environmental education through workshops, talks, classes and the celebration of key events such as World Environment Day.

Monitoring and evaluation of the garden projects continues in Fe y Alegría and Santa Rosa Schools, and support is offered to teachers in the form of educative materials and on site workshops in order to stimulate further interest and motivate people to assume responsibility for future development.

As an association VIDA have also developed links with other groups such as JPIC (Justice Peace and the Integration of Creation), local community library Don Quijote y su Manchita and O.F.S. (Third Order of St. Francis) and CCEM (Centro Columbano de Estudios Misioneros), all of whom share a common goal regarding the environment. Through group collaboration and shared knowledge they are managing to reach larger numbers of the public and stay in touch with new developments and trends.

An Environmental Pastoral Group is also being established to work within the church in Santa Rosa, Puente Piedra in order to bring about positive changes and put in practice an Ecological Declaration that will change attitudes towards consumption and waste.

Direct Beneficiaries: 2,000 (Male and Female)

PERU

Incarnate Word Missionaries

www.glt.amormeus.org/ministries_peru

www.womensglobalconnection.org

Volunteer: Tessa Cornally

Main Sector: Education and Health

Tessa is continues her work with the Incarnate Word Missionaries in conjunction with Women's Global Connection (WGC). Both are ministries of the Congregation of the Sisters of Charity of Incarnate Word. Tessa is based in Chimbote at the Sistema de Salud Verbo Encarnado clinic under a project called "Sembrando Infancia". This is a nutritional and development community programme aimed at children under five years and their families in a community settlement in Nuevo Chimbote. Tessa's role is in early childhood education, organising workshops and sharing information with teachers in the community (capacity building).



As part of her role with WGC this year she has helped organise two immersion trips of volunteers coming from San Antonio, Texas. As well as the logistical aspects of the trips, she managed the Early Childhood Education team. She has also been part of the organising committee of the international campaign to stop violence against

women, "Un Billion de Pie" (One Billion Rising), in February 2015. This group has since formed a committee to increase sustainability.

Activities:

"Un Billion de Pie" One Billion Rising Campaign 2015: This campaign in February 2015 aimed to raise awareness about violence against women.

Tessa was part of the organising committee and helped run dance classes for three weeks prior to the event. This built on the previous year's event. The organisation and planning of WGC Winter and Summer Immersion Trips, December 2014 & May 2015: The second immersion trip was a larger logistical operation - eight volunteers came to Chimbote for nearly two weeks and three of these were specifically involved in early childhood education.

She aided in monthly nutritional assessments of children under 5 years old who are part of the "Sembrando Infancia" project. This involves taking the height and weight of the children in four different communities and comparing the results with the norms for their age.

Positive change brought about:

The main "Un Billion de Pie" event took place on February 14th 2015 with over 800 participants in the main square in Chimbote. The participants ranged from community groups, university Students, female police, women's groups, Emergency Women's Centre and health centres. The Facebook page for the event was pivotal in spreading the word and this year's focus is to continue working for women's rights and contributing to ongoing community involvement. Awareness has been increased about violence against women.

Four workshops were carried out during the immersion trip in May 2015 for parents in the community, preschool teachers and coordinators from the UGEL (Equivalent of Education department). There were also four preschool visits with the team, carrying out direct mentoring with the teachers Tessa works with on a regular basis. Sharing and increase of knowledge has taken place between all involved.

Over 300 children under five years old are part of the Nutritional Assessment project which are being followed since December 2013. Nutritional improvements have been made with the families of these children, thanks to nutrition workshops and continual monitoring of the target group.

Beneficiaries:

People benefiting directly: 550 = 400 Male and 150 Female

Frontline workers: 13 = all Female.

Other people benefiting: 300 = 150 Male and 150 Female

PERU

CAITH (Centro de Apoyo Integral a la Trabajadora del Hogar www.caith.org

Volunteer: Judith Lenehan

Main Sector: Education & Health

Judith is working with CAITH (Centro de Apoyo Integral a la Trabajadora del Hogar/Centre for Integral Support for Domestic Workers) who run a support centre for domestic workers, a hostel for abused children and a tourist hostel to fund the children's hostel. CAITH also manage six homework



clubs in Huancarani district of Cusco, and another homework club in Accha (four hours from Cusco). They also provide health training. Judith is a Nurse by profession and is teaching self-help techniques, hygiene, meditation and relaxation exercises (Capacitar - practices in body work, including those of tai chi, meditation, acupressure and visualisation, as an energy based healing practice to support individuals and communities to awaken and activate their own power and healing.).

Activities: Provision of support for the local staff in the Huancarani Centre – for example by working as their driver and accompanying them on home visits. When not in Huancarani Judith also provides support in Cusco.

Approx. 250 girls have been cared for in the hostel over the years. CAITH have two hostels in Cusco, one for the rescued girls, and one is a sustainable tourism hostel – the girls' hostel is 30% funded by the tourist hostel. This helps to ensure the sustainability of the organisation which has a varied funding base, and facilitates continued support of the girls' education.

Direct Beneficiaries: There are 22 girls in the hostel between the ages of 9 and 18. Approximately 200 children take part in the Casa de Culturas (homework clubs), mixed girls and boys.

Completed Assignments

In last year's report we featured the work of the following volunteers. They have successfully completed their assignments and we congratulate them on their achievements in 2014.

KENYA

Michael Harrington – Holy Ghost (Spiritan) Schools Makueni County. Beneficiaries: 53 boys. Michael returned home in May 2015.

Dermot Donaghy – Holy Ghost (Spiritan) Kwakakulu Orphan Case Project. Beneficiaries: 46 girls and 38 boys. Dermot's assignment finished in Aug 2014.

SENEGAL

James O'Keeffe – Frères Saint Gabriel School and Treatment Centre. Beneficiaries: 400. James came home in Jul 2014.

SIERRA LEONE

Yvonne Deane – KIVA. Beneficiaries: 2,400 Females, 600 Males. Yvonne completed her assignment in Jun 2014.

THAILAND

Three volunteers in Thailand with Good Shepherd Sisters Centre for Women and Children's Rehabilitation and Development. Beneficiaries: 52 boys, 63 girls.

Carol Goodison – Carol came home in Jun 2014 and went back out for another two months (Jan/Feb 2015).

Betty McGrath – Betty came home in Sep 2014.

Maureen Norton – Maureen came home in Sep 2014.

UGANDA

Brendan Beirne – St. Francis Family Helper Programme. Beneficiaries: 275 males, 10 females. Brendan came home in May 2014.

Nora Casey – BMCTI Bishop Magambo Counsellor Training Institute. Beneficiaries: 4,000 males, 5,400 females. Nora came home in Jul 2014.

2015 Current Assignments

At time of writing, the following volunteers have also travelled to their new assignments in 2015 and we wish them all the very best in their endeavours and hope to feature their work in future updates:

Sheila Devereux – Zambia – January 2015 – July 2015

John Freeman – Kenya – January 2015 (short-term project)

Chris Toal – South Africa - February 2015

Clara Brasier – Zambia – February 2015

Rita Formolo – Uganda – March 2015

Anne Reilly – Peru – April 2015

Noeleen Loughran – Kenya – April-July 2015

Joe McGovern – South Africa – April 2015

Michael Nolan – Haiti – April 2015

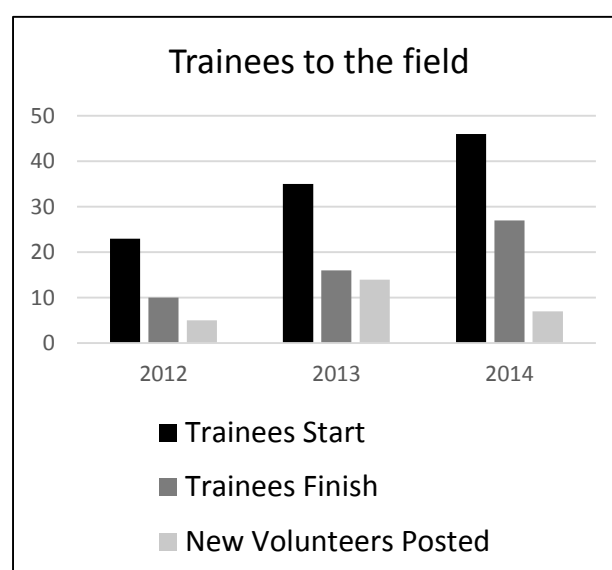
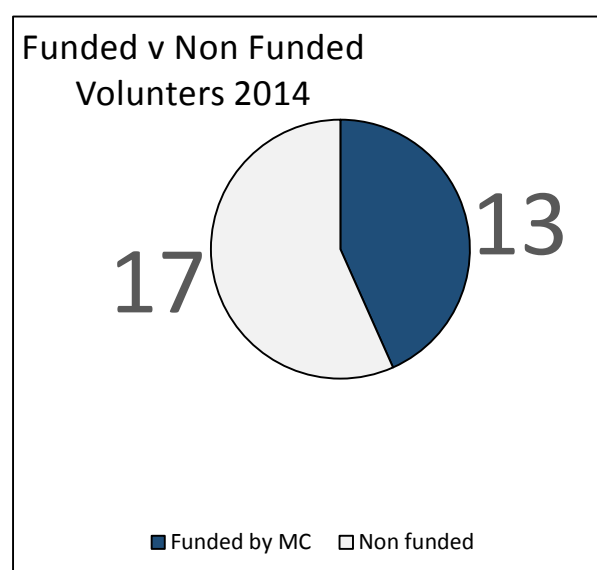
Therese McAuliffe – Zambia – May 2015

Breda Coady – South Africa – May 2015

Sarah McEvoy – Dominican Republic – June 2015

Shane Lynch – Haiti – June 2015

Impact Report compiled by Susan Lakes



Our Supporters

Many thanks to all our supporters in 2014!

• Misean Cara and Irish Aid • St Patrick's Missionary Society • Archdiocese of Dublin • Jesuit Fathers' Provincial House • Carmelite Fathers • Jesuits Milltown Park • Mercy Sisters Shannon	• Diocese of Kerry • Diocese of Killaloe Parish Promotions Programme (PPP) • Redemptorist Fathers • Loreto Sisters • Presentation Brothers Cork
• D & J Ahearn • A Ni Bhriain • Mary Bryson • Legacy A Brady • Orla Camacho • M Coakley • Sinaead Collins • Liam Convery • Rev S Conway • Seamus Connolly • K Crowley • N Cunningham • Catherine Cusack • S Devereux • Charlie Flynn • D Farrell • M T Finnegan • Simeon Fuller • Rev M Harrington • A Hannon • S Halpin • Olive Holohan • D Humphreys • B Hynes • Brendan Kearney • Daniel D Kelly • D Lucey • Philip Maloney • Claire Murphy • K Meaney • A F McCarthy	• Una Markey • Mary McEvoy • M McGuinness • Patricia McGuirk • S McIntyre • M Nolan • B O'Donohue • Peggy O'Driscoll • Friends of Therese Osborne • Ber O'Reilly • A O'Gorman • A O'Toole • Fr M O'Meara • J O'Loughlin Kennedy • JA & T O'Byrne • Y O'Leary • Michael O'Reilly • Patricia Phelan • Andrew Rea • Sean Roche • Maura Roche MI & CL O'Connell • A Temple • Oonagh Twomey • Patricia Quinlivan • Rita McGuigan • S Lakes • Wm & A Leahy • M V Tuohy Coose Ltd • Susan Lakes • Stephen Ward • S & Sheila Ware

Financial Statements

The auditor's report and the financial information on the following pages have been extracted from the 2014 Directors Report and Financial Statements of Viatores Christi Limited (Charity) and Viatores Christi Limited (Property). These have been emailed to members and will be filed with the Registrar of Companies. This information will be made available on the website of VC following the Annual General Meeting.

INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF VIATORES CHRISTI LIMITED

We have audited the financial statements of Viatores Christi Limited for the year ended 31 December 2014 set out on pages 8 to 19. The financial reporting framework that has been applied in their preparation is Irish law and accounting standards issued by the Financial Reporting Council and promulgated by Chartered Accountants Ireland (Generally Accepted Accounting Practice in Ireland).

This report is made solely to the charitable company's members, as a body, in accordance with section 193 of the Companies Act 1990. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an Auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and its members, as a body, for our audit work, for this report, or for the opinion we have formed.

RESPECTIVE RESPONSIBILITIES OF COUNCIL MEMBERS AND INDEPENDENT AUDITOR

As explained more fully in the Council Members' responsibilities statement, the Council Members (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view. Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

SCOPE OF THE AUDIT OF THE FINANCIAL STATEMENTS

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the company's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the Council Members; and the overall presentation of the financial statements. In addition, we read all the financial and non-financial information in the Council Members' report to identify material inconsistencies with the audited financial statements and to identify any information that is apparently materially incorrect based on, or materially inconsistent with, the knowledge acquired by us in the course of performing the audit. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

OPINION ON FINANCIAL STATEMENTS

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 December 2014 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with Irish Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Acts, 1963 to 2013

MATTERS ON WHICH WE ARE REQUIRED TO REPORT BY THE COMPANIES ACTS 1963 TO 2013

We have obtained all the information and explanations which we consider necessary for the purposes of our audit.

- In our opinion proper books of account have been kept by the Company.
- The financial statements are in agreement with the books of account.
- In our opinion the information given in the Council Members Report is consistent with the financial statements.
- The net assets of the company, as stated in the balance sheet, are more than half of the amount of its called up share capital and, in our opinion, on that basis there did not exist at 31 December 2014 a financial situation which under section 40(1) of the Companies (Amendment) Act 1983 would require the convening of an extraordinary general meeting of the company.

MATTERS ON WHICH WE ARE REQUIRED TO REPORT BY EXCEPTION

We have nothing to report in respect of the provisions in the Companies Acts, 1963 to 2013 which require us to report to you if, in our opinion, the disclosures of Directors' remuneration and transactions specified by law are not made.

Brian Feeney
For and on behalf of
Russell Brennan Keane Business Advisers
Chartered Accountants &
Registered Auditor 96 Lower
Baggot Street
Dublin 2
Date: 6 June 2015

VIATORES CHRISTI LIMITED
(A company limited by guarantee)

**STATEMENT OF FINANCIAL
ACTIVITIES (Incorporating Income and
Expenditure Account) FOR THE YEAR
ENDED 31 DECEMBER 2014**

	Note	Unrestricted funds 2014 €	Restricted funds 2014 €	Total funds 2014 €	Total funds 2013 €
INCOMING RESOURCES					
Incoming resources from generated funds:					
Voluntary income	2	137,075	371,472	508,547	403,074
Activities for generating funds	3	31,255	-	31,255	26,817
Other income	4	-	-	-	3,115
TOTAL INCOMING RESOURCES		168,330	371,472	539,802	433,006
RESOURCES EXPENDED					
Costs of generating funds:					
Costs of generating income	5	44,801	-	44,801	36,832
Charitable activities	6	96,696	363,075	459,771	350,991
Governance costs	7	30,851	-	30,851	24,693
TOTAL RESOURCES EXPENDED		172,348	363,075	535,423	412,516
MOVEMENT IN TOTAL FUNDS FOR THE YEAR - NET INCOME/(EXPENDITURE) FOR THE YEAR		(4,018)	8,397	4,379	20,490
Total funds at 1 January 2014		93,573	43,264	136,837	116,347
TOTAL FUNDS AT 31 DECEMBER 2014		89,555	51,661	141,216	136,837

The Statement of Financial Activities includes all gains and losses recognised in the year.

The Financial Statements were approved by the Council and signed on their behalf by:

Paula Ni Shlatarra
President

Stephen Burke
Treasurer

Date: 6 June 2015

VIATORES CHRISTI LIMITED
(A company limited by guarantee)
REGISTERED NUMBER: 68833

BALANCE SHEET
AS AT 31 DECEMBER 2014

	Note	€	2014 €	2013 €
FIXED ASSETS				
Tangible assets	11		2,763	1,000
Investments	12		15,130	15,130
			17,893	16,130
CURRENT ASSETS				
Debtors	13	94,126		85,684
Cash at bank		149,041		86,696
		243,167		172,380
CREDITORS: amounts falling due within one year	14	(119,844)		(51,673)
NET CURRENT ASSETS			123,323	120,707
NET ASSETS			141,216	136,837
CHARITY FUNDS				
Restricted funds	15		51,661	43,264
Unrestricted funds	15		89,555	93,573
TOTAL FUNDS			141,216	136,837

The financial statements were approved by the Council Members
 on behalf, by:

and signed on their

Paula Ni Shlatarra
President

Stephen Burke
Treasurer

Date: 6 June 2015

VIATORES CHRISTI LIMITED
(A company limited by guarantee)

CASH FLOW STATEMENT
FOR THE YEAR ENDED 31 DECEMBER 2014

	Note	2014 €	2013 €
Net cash inflow/(outflow) from operating activities	17	65,288	36,809
Capital expenditure and financial investment	18	(2,943)	(1,500)
INCREASE IN CASH IN THE YEAR		<u>62,345</u>	<u>35,309</u>
		<u><u>62,345</u></u>	<u><u>35,309</u></u>

RECONCILIATION OF NET CASH FLOW TO MOVEMENT IN NET FUNDS
FOR THE YEAR ENDED 31 DECEMBER 2014

	2014 €	2013 €
Increase in cash in the year	<u>62,345</u>	<u>35,309</u>
MOVEMENT IN NET FUNDS IN THE YEAR	<u>62,345</u>	<u>35,309</u>
Net funds at 1 January 2014	<u>86,696</u>	<u>51,387</u>
NET FUNDS AT 31 DECEMBER 2014	<u><u>149,041</u></u>	<u><u>86,696</u></u>

The notes on pages 11 to 19 form part of these financial statements.

VIATORES CHRISTI (PROPERTY) LIMITED

**PROFIT AND LOSS ACCOUNT
FOR THE YEAR ENDED 31 DECEMBER 2014**

	Note	2014 €	2013 €
INCOMING RESOURCES	1,2	14,945	-
Resources expended		(12,848)	(1,784)
NET INCOMING /(OUTGOING) RESOURCES BEFORE INTER	3	2,097	(1,784)
Interest receivable and similar income		388	755
Impairment of property		-	(1,474,519)
NET INCOMING /(OUTGOING) RESOURCES BEFORE TAXATION		2,485	(1,475,548)
Taxation		-	-
NET INCOMING / (OUTGOING) RESOURCES FOR THE YEAR		2,485	(1,475,548)
TOTAL FUNDS AT 1 JANUARY 2014		386,117	1,861,665
TOTAL FUNDS AT 31 DECEMBER 2014		388,602	386,117

All amounts relate to continuing operations.

There were no recognised gains and losses for 2014 or 2013 other than those included in the profit and loss account above. The financial statements were authorised for issue and approved by the board on:

Paula Ni Shlatarra
Director

Stephen Burke
Director

Date:

VIATORES CHRISTI (PROPERTY) LIMITED

**STATEMENT OF TOTAL RECOGNISED GAINS AND LOSSES
FOR THE YEAR ENDED 31 DECEMBER 2014**

	2014	2013
	€	€
PROFIT/(LOSS) FOR THE FINANCIAL YEAR	2,485	(1,475,548)
TOTAL RECOGNISED GAINS AND LOSSES RELATING TO THE YEAR	2,485	(1,475,548)

VIATORES CHRISTI (PROPERTY) LIMITED

**BALANCE SHEET
AS AT 31 DECEMBER 2014**

	Note	€	2014 €	2013 €
FIXED ASSETS				
Tangible assets	5		490,000	500,000
CURRENT ASSETS				
Debtors	6	5,028	-	
Cash at bank		51,375	50,245	
			56,403	50,245
TOTAL ASSETS LESS CURRENT LIABILITIES			546,403	550,245
CREDITORS: amounts falling due after more than one year				
	7		(61,154)	(67,481)
NET ASSETS			485,249	482,764
CAPITAL AND RESERVES				
Called up share capital	9		96,647	96,647
Unrestricted funds	10		388,602	386,117
SHAREHOLDERS' FUNDS			485,249	482,764

The financial statements were authorised for issue, approved by the board and signed on its behalf by:

Paula Ni Shlatarra
Director

Stephen Burke
Director

Date:

HOW VC WORKS

VC works with overseas partner organisations, providing skilled personnel for their projects. We work with a range of partners and specialise in faith-based collaboration. VC links with partners to ascertain needs and seeks to fulfil these needs through the recruitment, training and placement of the volunteer/lay missionary with these partners. The volunteer serves where there are no local personnel available or affordable with the necessary skills and through his/her work, passes on skills and builds local capacity. VC acts as an agent on behalf of the volunteer/lay missionary, who is normally a VC member.

VC works with the partner in the following ways:-

RECRUITMENT

- Works with the partner to identify need.
- Publicises and recruits for suitable candidates for the partner through grassroots talks at parish level information open days and local media drives.
- Matches applicants experience with existing or potential needs in the field.
- Liaises with the overseas partner to ensure there is a job description in place and a clearly defined role.
- Ensures living accommodation is available and suitable for the volunteer during the course of the contract.
- Records next of kin details and immediate family circumstances of the volunteer, here at home.
- Introduces the volunteer to returned volunteers who have worked in the country they are travelling to.
- Organises a medical examination and advises the volunteer to have the necessary vaccinations.
- Organises insurance for volunteer and Department of Social Protection PRSI arrangements.

FUNDING SUPPORT

- Undertakes due diligence with the prospective partner.
- Works with the partner to develop a project proposal around the identified need- a key element of its implementation will be the role of a volunteer in a developmental project.
- Submits proposal to the funding partner for the project if appropriate.
- VC will, if required, assist the partner in the development of a funding proposal.

SELECTION OF VOLUNTEER

- Undertakes interview with volunteer and partner rep.
- Undertakes Garda/police vetting procedures of the applicant for child protection purposes and check references.

TRAINING AND PREPARATION FOR THE ROLE

- Provides the volunteer with suitable and comprehensive training depending on the need. Current training is based over four months and includes a component for faith-based organisations.
- VC can advise regarding further training that may be beneficial.
- Volunteers are encouraged to become a member of the Association.

CONTRACTS, POLICIES AND ASSOCIATED COSTS

- VC draws up an MOU with the partner and a three way contract between the partner, the volunteer and VC. This formalises the conditions of the assignment, making everybody clear about their responsibilities. The contract includes details on accommodation, transport, leave etc.
- VC provides the volunteer with a copy of its policy and procedure guidelines including the VC Security Policy to advise on staying safe while overseas.
- VC ensures that the partner has a Child Safeguarding Policy in place in line with best practice.
- The mission partner and VC share the costs associated with the recruitment, training and placement of the volunteer as well as the ongoing support in the field, usually through a placement fee representing a % of the overall cost.

ASSIGNMENT AND SUPPORT

- Provides the volunteer with support pre-departure, while overseas and on return.
- Provides the partner with guidelines for an orientation (induction) programme, for the volunteer on arrival.
- Keeps in contact with the volunteer while overseas. VC invites them to complete a report at the end of the first month, a brief update after three months and at six months, and every six months thereafter. This is to enable VC to maintain an active awareness of their assignment and offer support.
- Communicates with the partner periodically during an assignment to make sure they are happy with how the assignment is progressing and to enquire on progress with regards to capacity building. As part of monitoring and evaluation VC visits the project, however, this is funding dependent.